



POLICIES *and* PROCEDURES

Board of Trustees Policy Number:
ADM 5.01

Date of Adoption/Revision: November 15, 2013

SUBJECT	CONCEALED OR OTHER WEAPONS POLICY
AUTHORITY	Administrative Services
APPLICABILITY	Bennett College Faculty, Staff, Students and Visitors
PURPOSE	New legislation amending the State’s firearms laws on private and public college and university campuses (N.C. Sess. Law 2013-369, HB 937) took effect October 1, 2013. While the general ban against weapons on campus remains under N.C.G.S. 14-269.2, additional caveats and exceptions are included in the amended statute. N.C.G.S. 14-415.11(c)(8) requires a private college or university, as a private property owner, to post a “conspicuous notice or statement” prohibiting concealed weapons on campus if it wishes to prohibit any individual with a concealed carry permit from bringing a concealed handgun on campus. In addition, new N.C.G.S. 14-269.2(i) requires a private college or university to opt out of the specific provision pertaining to employees’ ability to have handguns in their dwellings on campus.
POLICY	It is the policy of Bennett College that possession of any weapon (concealed or openly visible) is prohibited on Bennett College property. This policy shall govern each employee while on any property owned by or under control of the College including private dwellings such as residence hall rooms and college owned apartments. In addition, this policy shall apply at any time during which an individual acts in the course and scope of their employment with the College.
PROCEDURES	Each employee will be notified and receive documentation of the policy at the time of employment This policy shall apply at any time during which an individual acts in the course and scope of their employment with the College. It is a condition of employment with the College that each individual shall comply with the College’s Concealed or Other Weapons Policy Statement. Violation of this Policy Statement shall subject an individual to disciplinary action by the College up to and including termination.

Replaces policy:

Date